

## Iron Ore Health, Safety, Environment and Quality Policy

Rio Tinto's Iron Ore group comprises mining and processing operations in Australia and Canada, with development projects in India and Guinea, dedicated sales offices in Asia and Europe, and a global marine freight management network.

### Our global operations include:

- Pilbara projects and operations
- Corporate sites
- HIs melt operations
- Iron Ore Company of Canada operations
- Dampier Salt operations
- Marine operations
- Simandou project
- Orissa project

We consider excellence in health, safety and environmental performance, as well as product quality, an essential component to long term success.

Through effective leadership and management practices, we strive to continuously improve our HSEQ performance for the benefit of our employees, contractors, suppliers, customers, shareholders and local communities.

Our success in this area requires active participation and a shared commitment by our stakeholders to achieving our goals.

### We will:

- Relentlessly work towards achieving our goal of zero harm while preventing property damage, process loss and business interruption
- Strive for consistency in product quality
- Demand visible leadership, with clear accountabilities, that encourages effective employee, contractor and supplier participation in achieving our goals and in recognising the business value of good HSEQ performance
- Strengthen the capability of employees and contractors to recognise and control the potential impact of their activities
- Build from a foundation of compliance with applicable laws, Rio Tinto Standards and Policies, and our HSEQ Management System including our voluntary commitments
- Implement systems to identify, control and monitor HSEQ risks in development, construction and operational areas
- Ensure our risk-based objectives, targets and actions are set, reviewed and integrated into business planning and decision-making processes
- Provide and develop adequate resources and expertise to manage our HSEQ performance

- Closely monitor market and customer needs to identify and act upon opportunities for improvement and to satisfy customer requirements
- Strive to implement the best available practices and technology to deliver HSEQ excellence, minimise impacts to land, make a positive contribution to biodiversity and improve our efficiency in water and energy use
- Be active contributors to the climate change solution and ensure the effective implementation of our climate change work programs
- Ensure service and technical support to our suppliers and customers is responsive, fair, courteous and timely
- Positively contribute to local communities in the areas of health, safety and environment to provide a lasting benefit
- Report regularly to all stakeholders on our performance and seek their feedback

This policy shall be communicated to all Iron Ore group employees and made available to the public.



**Sam Walsh**, chief executive – Iron Ore  
23 July 2009

